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The economic sanctions: influence on financial results and diversification counteraction

The Influence of economic sanctions of a number of the Western governments led by the USA against Russia and its anti-sanctions on financial results and diversification activity are considered. Their special features are disclosed. The idea of the concrete directions of influence of sanctions process participants of the bilateral relations between USA, EU, some other governments and Russia is provided.

*Keywords:* sanctions, economic sanctions, anti-sanctions, financial results, diversification counteraction, economy of the USA, European Union, Russia.

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The cyclicality of the national economies and their budgets

The article examines the nature of the cyclical development national economies through the prism of a fiscal policy. The analysis of theoretical views on the role of the budget in the crisis phase of the cycle is conducted. It is argued that the value of budget was underestimated in the past decade. The high importance of the fiscal

policy in terms of the positive impact on accelerating the pace of development the national economic system is outlined. A concept of the federal anti-crisis budget is offered, consisting in resistance the negative effects of cyclical fluctuations on budgetary performance and promoting the formation of conditions for further economic growth. The trends and factors of the interaction between the cyclical fluctuations and the budget are concretized under this concept. The methods of ensuring the realization of the concept are presented. The results may be used for formation of the federal budget in Russia, as it depends on the cyclical dynamics of world oil prices.

Keywords: fiscal policy, federal budget, economic crisis, economic cycle, countercyclical policy, budget revenues, budget expenditures, public debt, budget deficit.

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The capital outflow as sign of destabilization of economy

The capital outflow problem from Russia is considered. Main types of the violations leading to illegal export of the capital are allocated, the figures showing problem volume in terms of money are provided. The main reasons — the investment climate of the country, the intense geopolitical situation, the imposition of economic sanctions by the European Union countries and some other governments led by the USA are established. Measures against violation of the currency legislation, the general improvement of corporate law are proposed. It is proved that economic stability, the thought-over anti-inflationary and the budgetary balance are able to suspend the capital outflow from the country.

Keywords: the economic crime, illegal capital outflow, economic security, public-private partnership, counteraction to export of the capital from the country.

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# E.E. Selyutina, e-mail: mikheeva e@mail.ru

Analysis instruments indirect stimulation development of innovative infrastructure

The article stated the obvious need of state support for the development of innovation infrastructure in the domestic economy. The active discussions about the advantages of the measures the direct or indirect influence on the sphere of innovations are analyzed. The tools of indirect financing of innovation infrastructure are systematized. The depreciation mechanisms and fiscal policy in some countries are marked separately. The author has consistently proven that effective fiscal policy is an effective mechanism of indirect financing of innovation and scientific and technological spheres, while addressing a prerequisite for the formation and stimulation of the innovation economy.

*Keywords:* the innovation, innovation infrastructure, the indirect financing of innovation, fiscal policy, tax incentives.

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Objective conditions of evolution of the population fluctuating unemployment

The objective conditions of evolution of fluctuating unemployment of able-bodied population are revealed, among which are transition to the market, market economy; modernization and innovative impact on national farms; work change, the movement of functions of workers, their comprehensive mobility in modern economy; a poor management of these processes and economy in general. It makes a shot to characterize each of them briefly as the multidimensional phenomenon.

*Keywords:* the fluctuating unemployment, evolution, objective conditions, transition to the market, modernization, innovation, work change, management, economy.

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The concept of private property in the development of public-private partnerships

The role of private property in the economy is examined. The essence of the definition of «private property», its connection with the government activity and political power in the conditions of development of public-private partnership and relationship of society and the individual are revealed. The analysis is carried out on the basis of the refusal of the methodological individualism accepted at neoclassical school, and recognition of the defining influence of a superstructure on a private property formation and functioning.

*Keywords*: the private property, the public-private partnership, restrictions of the freedom of private owners, the state, the subject of the economy.

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## Y.V. Pihtovnikov, e-mail: Pihtovnikov@mail.ru

The qualifications management in HR management system: tasks and functions

The article examines the qualifications management process as part of the quality management system products and services. It is settled down that the qualifications management system should be implemented in the form of action coordination of relevant structural units. However, the functional structure of a personnel management system which has developed in the organization should not be affected. The management of qualifications consolidates functional links of a personnel management system for the general task range: the ensuring of the organization perspective staffing requirements of the necessary qualification.

Keywords: shots, qualification, personnel, process, resources, management

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Present situation of e-business in Bangladesh

E-commerce has immensely increased economic growth in domestic welfare and changes have arisen in the market scenario too. Internet represents a new environment for extensive growth of e-commerce, providing exchange of goods and services and also directing access of customer's own personal accounts online. The trade negotiations on the fundamental key domestic policies, particularly in telecommunications, financial services, and distribution and delivery have significant important in economic growth. The varying characteristics of local environments, both infrastructural and socio-economic also play a significant role in the variation of the acceptance and growth of ecommerce in different regions of the world. The e-commerce technology and the usage of online shopping have increased domestic economics tremendously in India. This paper is an attempt to study and identify the present situation of e-business in Bangladesh.

Keywords: e-commerce, online Shopping, e-business, ICT, IT.

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